



# National Committee on Pay Equity

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## Profile of the Gender Wage Gap by Selected Occupations For the Year 2000

According to an analysis of data in over 300 job classifications provided by the U.S. Department of Labor's Bureau of Labor Statistics, women earn less in every occupational classification for which enough information is available.<sup>1</sup>

Even in job categories where women make up the majority of workers, men are paid more. Child care workers – of whom 98% are women -- are the fourth lowest earners, making just \$265 a week. They are paid less than amusement park attendants, stock handlers, vehicle washers, workers in pest control, and almost every other category. Child care workers are slightly ahead of cleaners and servants (\$262), private household workers (\$264) and food counter workers (\$251) – occupations that are also overwhelmingly filled by women.

Below are median weekly earnings for women and men in selected occupations. The earnings gap and earnings ratio (as a percentage) are shown, as well as the percentage of workers in each occupation who are women.

**Table I.**  
**Occupations with estimated earnings of under \$20,000<sup>2</sup>**

Occupation	Percent Women	Men's Wages	Women's Wages	Earnings Gap	Earnings Ratio (%)
Waiter/ Waitress	69%	\$346	\$301	\$45	87%
Cleaning & Building Service Occupations	40%	\$382	\$307	\$75	80%
Cashiers	76%	\$313	\$276	\$37	88%
Food Preparation and Service	50%	\$325	\$294	\$31	90%
Maids and Housemen	80%	\$348	\$297	\$51	85%

<sup>1</sup> Data were analyzed using 2000 Household Data Annual Averages, Bureau of Labor Statistics

<sup>2</sup> Approximate Annual Earnings categories were estimated by multiplying median weekly wages for men by 52 weeks

**Table II.**  
**Occupations with estimated earnings between \$20,000 and \$34,000**

<b>Occupation</b>	<b>Percent Women</b>	<b>Men's Wages</b>	<b>Women's Wages</b>	<b>Earnings Gap</b>	<b>Earnings Ratio (%)</b>
Bus Driver	45%	\$506	\$401	\$105	79%
Sales Worker; Retail & Personal	56%	\$470	\$301	\$169	64%
Mechanics & Repairers	5%	\$649	\$627	\$22	97%
Construction Trades	2%	\$599	\$475	\$124	79%
Truck Drivers	4%	\$573	\$407	\$166	71%

**Table III.**  
**Occupations with estimated earnings above \$34,000**

<b>Occupation</b>	<b>Percent Women</b>	<b>Men's Wages</b>	<b>Women's Wages</b>	<b>Earnings Gap</b>	<b>Earnings Ratio (%)</b>
Accountants & Auditors	60%	\$953	\$690	\$263	72%
Securities & Financial Services Sales	33%	\$1,118	\$641	\$477	57%
Physicians	31%	\$1,553	\$899	\$654	58%
Teachers, College & Univ.	38%	\$1020	\$805	\$215	79%
Lawyers & Judges	29%	\$1,448	\$1054	\$394	73%
Economists	48%	\$1,148	\$785	\$363	68%

**Table IV.**  
**Other Occupations in Which the Majority of Workers are Women**

<b>Occupation</b>	<b>Percent Women</b>	<b>Men's Wages</b>	<b>Women's Wages</b>	<b>Earnings Gap</b>	<b>Earnings Ratio (%)</b>
Registered Nurse	91%	\$890	\$782	\$108	88%
Social Worker	71%	\$637	\$589	\$48	92%
Admin. Support, including clerical	77%	\$563	\$449	\$114	80%
Teachers, except college and universities	74%	\$827	\$673	\$154	81%

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