



We the undersigned women's rights, civil rights, employee rights, unions and professional organizations, in collaboration with the National Committee on Pay Equity and the WAGE Project, are proud to announce our commitment to an innovative collaborative grassroots program designed to help close the wage gap between women and men at work.

Whereas in 2006, more than four decades after the passage of the 1963 Equal Pay Act, and the 1964 Civil Rights Act banning sex discrimination in the workplace, full-time working women in the United States still earn only 77 cents for every dollar a full-time working man makes.

Whereas the average American full-time woman worker loses between \$700,000 and \$2 million over the course of her lifetime as a result of the wage gap,

Whereas, over time, these significant financial losses undermine the ability of women to compete in the workforce and provide for themselves and their families,

Whereas the wage gap is primarily the result of various forms of persistent sex discrimination against women in the workplace,

Whereas the undersigned are groups that have a longstanding commitment to protecting women's rights, workers rights and support for fair pay for women at work.

We the undersigned organizations do hereby:

Declare our support for a new national grassroots collaboration through forming WAGE Clubs to close the wage gap with strategic grassroots activism led by women workers who come together to talk about the wage gap and obtain the tools, support, advocacy skills and momentum they need to get even at work.

Commit to collectively launch 100 groups participating in WAGE Club program activities with the goal of building a nationwide grassroots movement working to close the wage gap once and for all.

Evelyn Murphy
President
The WAGE Project